

BIDSTON AVENUE PRIMARY SCHOOL

'Achieving Together'

Tollemache Road, Birkenhead, Wirral, CH41 0DQ
Tel: (0151) 652 1594
Fax: (0151) 653 2064
Email: schooloffice@bidstonavenue.wirral.sch.uk
Web: <http://www.bidstonavenue.wirral.sch.uk>



HEADTEACHER: Mr. S.G. Brady B.Ed. (Hons), NPQH, FCCT

26th July 2024

Dear Trade Union / Professional Association Representative

TUPE TRANSFER FORMAL CONSULTATION

Wirral Council / Governing Body of Bidston Avenue Primary School to The People's Learning Trust.

I am writing to you in accordance with the Transfer of Undertakings (Protection of Employment) Regulations 2006 and The Collective Redundancies and Transfer of Undertakings (Protection of Employment) (Amendment) Regulations 2014 (TUPE 2006 and TUPE 2014) to inform you of the Governing Body of Bidston Avenue Primary School proposal to become part of The People's Learning Trust.

In order to consult on the TUPE process, I invite Trade Union and Professional Associations representatives to meet with representatives from the Wirral Council, the School and The People's Learning Trust to discuss the transfer.

Date: 19th September 2024

Time: 3 pm

Location: Bidston Avenue Primary School

In advance of this transfer, I am informing you of certain matters as required by the TUPE regulations 2006 and 2014.

- It is proposed that the transfer will be completed by 1st November 2024.
- The total number of employees affected will be 52 (all employees).

The affected employees will, in accordance with the TUPE Regulations 2006 and 2014, transfer to The People's Learning Trust on their existing terms and conditions of

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employment and with continuity of employment for statutory and contractual purposes, including the current Pension Scheme.

Wirral Council and the Governing Body of the School are not proposing any measures prior to the transfer. The People's Learning Trust are only proposing to take one measure, which will affect the transferred employees, which is to change the pay day as follows:

- Support staff: from the 18th of each month to the 23rd of each month
- Teaching staff: from the 24th of each month to the 23rd of each month

Yours sincerely



CLlr George Davies
Chair of Governors



S.G. Brady
Headteacher

Sent to

Ian Harris, NEU
Anne Rycroft, NASUWT
Michael Mellin, NAHT
Kate Williams, UNISON
Jonny Atherton, UNITE